

1677 - 2016

3316-1677
Office of the Speaker
Judith T. Won Pat, Ed.D

MEMORANDUM


Judith T. Won Pat, Speaker
33rd Guam Legislature
155 Hesler Street
Hagatna, Guam 96910

Date: 5/31/16
Time: 3:15 PM
Received By: CARL [Signature]

SUBJECT: Reporting Requirements – April 2016

Transmitted herewith is the reporting requirements and staffing pattern for your review. Pursuant to Public Law 29-113, Chapter VII, Section 20, the Guam Community College has no prior year obligations to report.

If there are any questions, please contact me at 735-5700.


Mary A.Y. Okada, Ed.D.
President

2016 JUN 1 11:17 AM [Signature]

1677

Guam Community College Financial Report
All Current Operating Funds
Revenues and Expenditures (Un-Audited)
Fiscal Year 2016
As of April 30, 2016

Revenues	GovGuam Appropriations		Local Grants	Federal Grants	Total
	Gen Fund/MDF	All Other (NAF)			
Billed	\$12,387,005	\$7,395,904	\$304,212	\$4,704,347	\$24,791,468
Received	4,049,729	7,395,904	171,749	4,704,347	16,321,729
FY 2016 Revenue Budget	\$20,875,527	\$11,444,253	\$1,569,681	\$10,323,404	\$44,212,864
<i>Percent Received</i>	19%	65%	11%	46%	37%

Expenditures/ Encumbrances	GovGuam Appropriations		Local Grants	Federal Grants	Total
	General Fund/MDF	All Other (NAF)			
Personnel Services	\$8,078,267	\$1,684,969	\$116,091	\$690,835	\$10,570,162
Travel	\$500	\$111,765	\$40,228	\$25,895	178,388
Contractual Services	\$761,763	\$787,384	\$229,827	\$332,368	2,111,343
Supplies & Materials	\$77,580	\$102,070	\$87,579	\$50,158	317,387
Equipment (under \$250)	\$24,453	\$366,760	\$40,798	\$77,255	509,266
Utilities	\$1,207,475	\$0	\$0	\$0	1,207,475
Miscellaneous	\$464,495	\$143,942	\$13,694	\$5,907,528	6,529,658
Grant Aid - Federal				\$135,876	135,876
Capital Outlay	\$0	\$134,767	\$22,695	\$112,773	270,235
Administrative Cost Recoveries	\$0	\$283,684	\$2,148	\$27,167	313,000
Transfers	\$0	\$61,600	\$0	\$0	61,600
Funds Pending Allocation	\$0	\$0	\$0	\$0	0
TOTAL	\$10,614,534	\$3,676,940	\$553,061	\$7,359,855	\$22,204,390
Total Encumbrances	910,132	703,362	225,618	230,095	2,069,207
Total Expenditures	\$9,704,402	\$2,973,578	\$327,443	\$7,129,761	\$20,135,184
<i>Percent Expended/Encumbered</i>	51%	32%	35%	71%	50%
Operating Income (loss)	(\$6,564,805)	\$3,718,964	(\$381,313)	(\$2,655,508)	(\$5,882,662)

GovGuam Appropriations	Billed	Received	Budget
General Fund	10,501,792	3,375,576	18,003,072
TAF-Lodging Management	24,154	21,739	24,154
LPN/Vocational Guidance	487,433	188,010	835,600
GF Apprenticeship Program	218,721	116,860	374,951
ManPower Development	513,279	219,977	879,906
Capital Improvements Fund	162,705	25,568	278,922
First Generation Trust Fund Initiati	200,000	102,000	200,000
TEFF-Const/Reno Bldg 100 & DN/	278,922	-	278,922
	12,387,005	4,049,729	20,875,527

asn/05/16/1	Position Number	Home	Organization	Position Title	Name of Incumbent	Hire Date	Grade/Step	Increment Date	Salary	Retirement 28.16%	Retire (DDI)	Medicare	Life	Medical (Premium)	Dental (Premium)	Pay Stat	Total Benefits	Total	F	O	A	P	A
1	PRE004	1010	Office of the President	Administrative Secretary II	Guerrero, Bertha M.	19-Mar-2012	I-6	19-Mar-2017	34,439	9,698	495	499	178	2,583	224	26	13,677	48,116	01	1010	6110	55	-
2	PRE005	1010	Office of the President	President	Okada, Mary A.	16-Jun-2007	R-12-a	01-Jan-2017	158,101	44,521	0	2,292	178	4,128	1,236	26	52,356	210,457	01	1010	6110	55	-
3	PRE006	1010	Office of the President	Private Secretary	Muna, Esther A.	01-Oct-2007	I-10	01-Apr-2017	39,250	11,053	495	569	178	0	0	26	12,295	51,544	01	1010	6110	55	-
4	PRE007	1010	Office of the President	Program Specialist	**Vacant-Santo Tomas, D.	Vacant	K-7-c	Vacant	52,811	14,872	495	766	178	6,510	404	26	23,224	76,036	01	1010	6110	55	-
5	PRE002	1030	Communications and Promotions	Assistant Director	Flores, Jayne T.	27-Jul-2009	O-5-b	01-Jan-2017	81,578	22,972	495	1,183	178	1,924	240	25	26,992	108,569	01	1030	6110	55	-
6	ASD001	1060	Planning and Development	Administrative Assistant	Arceo, Josephine T.	12-Feb-1990	J-14	14-Aug-2017	48,339	13,612	495	701	178	4,688	299	26	19,973	68,312	01	1060	6110	22	-
7	ASD016	1060	Planning and Development	Program Specialist	Johns, Priscilla C.	04-Aug-2014	K-9-c	01-Jan-2017	58,929	16,594	0	854	178	2,583	224	26	20,434	79,363	01	1060	6110	22	-
8	ASD021	1060	Planning and Development	Assistant Director	Perez, Doris C.	11-Jun-2004	O-8-b	01-Jan-2017	91,915	25,883	0	1,333	178	2,583	224	26	30,201	122,116	01	1060	6110	22	-
9	NAF044	1060	Planning and Development	Administrative Aide	Rosario, Joyce M.	01-Feb-2016	F-1	01-Feb-2017	23,171	6,525	495	336	178	2,583	224	26	10,341	33,512	01	1060	6110	22	-
10	AAD079	1061	High School Equivalency	Test Examiner	Cruz, Evangeline P.	05-Dec-1994	I-8	10-Jun-2016	36,878	10,385	0	535	178	4,688	299	26	16,085	52,963	01	1061	6110	11	-
11	ASD009	1065	Facilities	Refrigeration Mechanic II	Quichocho, Joseph R.	27-Dec-2010	I-8	27-Jun-2016	36,878	10,385	495	535	178	4,688	299	26	16,580	53,458	01	1065	6110	66	-
12	ASD022	1065	Facilities	Maintenance Worker	Toves, III, Albert S.	27-Jun-2011	H-3	27-Jun-2016	28,558	8,042	495	414	178	0	0	26	9,129	37,688	01	1065	6110	66	-
13	ASD033	1065	Facilities	Facilities Engineer Administra	**Vacant-Perez, L.	Vacant	N-3-a	Vacant	65,416	18,421	495	949	178	0	0	26	20,042	85,458	01	1065	6110	66	-
14	ASD034	1065	Facilities	Maintenance Worker	Manglona, Richard R.	01-Jun-2015	H-1	01-Jun-2016	26,520	7,468	495	385	178	0	0	26	8,526	35,046	01	1065	6110	66	-
15	ASD036	1065	Facilities	Maintenance Worker	Roberto, Joey C.	10-Oct-2011	H-3	10-Oct-2016	28,558	8,042	495	414	178	2,583	224	26	11,936	40,495	01	1065	6110	66	-
16	ASD037	1065	Facilities	Maintenance Specialist	Quenga, Benny John R.	19-Aug-2012	I-3	01-Aug-2016	30,805	8,675	495	447	178	3,176	404	26	13,374	44,179	01	1065	6110	66	-
17	ASD041	1065	Facilities	Maintenance Supervisor	Pritchard, Richard W.	23-Feb-2015	L-2	23-Feb-2017	38,501	10,842	495	558	178	6,510	404	26	18,987	57,488	01	1065	6110	66	-
18	ASD048	1065	Facilities	Maintenance Worker	Tyquengco, Jon J.	24-Jun-2013	H-3	24-Jun-2016	28,558	8,042	495	414	178	2,583	224	26	11,936	40,495	01	1065	6110	66	-
19	ASD206	1065	Facilities	Refrigeration Mechanic I	Mantanona, Jonathan P.	07-Apr-2014	H-2	07-Apr-2017	27,518	7,749	495	399	178	6,510	404	26	15,735	43,254	01	1065	6110	66	-
20	AAD036	3000	VP Business	Program Specialist	Gima, Wesley T.	17-Feb-1998	K-10-b	01-Jan-2017	58,926	16,594	495	854	178	1,404	224	26	19,749	78,676	01	3000	6110	55	-
21	BFD013	3000	VP Business	Administrative Assistant	Cruz, Vivian D.	11-Sep-2006	J-9	11-Mar-2017	41,350	11,644	0	600	178	0	0	26	12,422	53,772	01	3000	6110	55	-
22	BFD022	3000	VP Business	Vice President	Santos, Carmen K.	03-Dec-2007	P-10-a	01-Jan-2017	112,341	31,635	495	1,629	178	6,510	404	26	40,851	153,192	01	3000	6110	55	-
23	BFD003	3010	Business Office	Accountant I	Mayo, Lucille A.	09-Nov-2015	K-1	09-Nov-2016	33,904	9,547	495	492	178	0	0	26	10,712	44,616	01	3010	6110	55	-
24	BFD004	3010	Business Office	Accountant I	Lam, Pik Man	16-Aug-2010	K-3	16-Aug-2016	36,525	10,285	495	530	178	0	0	26	11,488	48,013	01	3010	6110	55	-
25	BFD005	3010	Business Office	Accountant II	Guerrero, Carol A.	04-Mar-1997	M-9	29-Sep-2018	54,238	15,273	495	786	178	0	0	26	16,733	70,971	01	3010	6110	55	-
26	BFD008	3010	Business Office	Cashier II	Okada, Roma P.	25-Apr-2016	F-1	25-Apr-2017	23,171	6,525	495	336	178	0	0	26	7,534	24,851	01	3010	6110	55	-
27	BFD009	3010	Business Office	Accounting Technician I	Mesa, Catherine S.	03-Jun-2013	H-3	03-Jun-2016	28,558	8,042	495	414	178	3,940	240	26	13,309	41,868	01	3010	6110	55	-
28	BFD010	3010	Business Office	Accountant II	Santos Torres, Linda	05-Jan-1995	M-8	10-Aug-2017	52,562	14,801	495	762	178	2,583	224	26	19,044	71,606	01	3010	6110	55	-
29	BFD012	3010	Business Office	General Accounting Supervisor	San Nicolas, Cheryl B.	29-Jan-2003	P-4	18-Feb-2017	62,046	17,472	0	900	178	0	0	26	18,550	80,596	01	3010	6110	55	-
30	BFD015	3010	Business Office	Accounting Technician II	Borja, Levonne G.	04-Jan-2016	I-1	04-Jan-2017	28,600	8,054	495	415	178	6,510	404	26	16,055	44,655	01	3010	6110	55	-
31	BFD029	3010	Business Office	Controller	Limtuatco, Edwin E.	18-Jan-2011	N-7-c	01-Jan-2017	78,250	22,035	495	1,135	178	1,924	240	26	26,007	104,256	01	3010	6110	55	-
32	BFD030	3010	Business Office	Accounting Technician I	Sablan, Darlynn T.	25-Mar-2013	H-4	25-Mar-2017	29,650	8,349	495	430	178	1,924	240	26	11,616	41,266	01	3010	6110	55	-
33	ASD002	3020	Management Information Systems	Systems Programmer	Bautista, Kenneth C.	06-Jun-2005	N-9	06-Jun-2016	59,904	16,869	0	869	178	2,583	224	26	20,723	80,627	01	3020	6110	55	-
34	ASD005	3020	Management Information Systems	Computer Operator II	David, Margarita Q.	19-Nov-1990	I-16	22-Nov-2017	47,341	13,331	0	686	178	2,285	0	26	16,481	63,821	01	3020	6110	55	-
35	ASD006	3020	Management Information Systems	Computer Technician II	De Roca, Victor F.	27-Jul-2016	J-1	27-Jul-2016	31,075	8,751	495	451	178	3,176	0	26	13,050	44,126	01	3020	6110	55	-
36	ASD007	3020	Management Information Systems	Teleprocessing Netwk Coord	Reyes, Richard J.	29-Jul-2013	K-3	29-Jul-2016	36,525	10,285	495	530	178	2,583	224	26	14,295	50,820	01	3020	6110	55	-
37	ASD008	3020	Management Information Systems	Computer Systems Analyst II	Rivera, Dean C.	16-Nov-2015	M-6	16-Nov-2016	49,088	13,823	0	712	178	6,510	404	26	21,627	70,715	01	3020	6110	55	-
38	ASD010	3020	Management Information Systems	Data Processing Systems Admin	Camacho, Francisco C.	23-Aug-1999	N-8-a	01-Jan-2017	79,830	22,480	0	1,158	178	6,510	404	26	30,730	110,560	01	3020	6110	55	-
39	ASD011	3020	Management Information Systems	Teleprocessing Netwk Coord	Camacho, Christopher J.	03-Feb-2003	K-5	17-Sep-2016	39,354	11,082	495	571	178	3,176	404	26	15,906	55,259	01	3020	6110	55	-
40	ASD025	3020	Management Information Systems	Computer Technician II	De Leon, Benedict C.	31-Oct-2005	J-4	30-Apr-2017	34,736	9,782	495	504	178	1,404	224	26	12,586	47,322	01	3020	6110	55	-
41	ASD027	3020	Management Information Systems	Computer Systems Analyst II	Dacanay, Gerard L.	04-Jun-2001	M-12	04-Jun-2017	59,571	16,775	0	864	178	1,404	224	26	19,445	79,016	01	3020	6110	55	-
42	ASD039	3020	Management Information Systems	Systems Programmer	Solidum, Catherine M.	08-Feb-2016	N-2	08-Feb-2017	46,717	13,155	495	677	178	2,583	224	26	17,313	64,030	01	3020	6110	55	-
43	BFD006	3030	Human Resources	Human Resources Administrator	Muna, Joann W.	27-Dec-1999	N-10-c	01-Jan-2017	88,171	24,829	0	1,278	178	1,924	240	26	28,449	116,621	01	3030	6110	55	-
44	BFD007	3030	Human Resources	Personnel Specialist IV	San Nicolas, Apolline C.	30-Nov-2015	O-3	30-Nov-2016	53,747	15,135	495	779	178	1,404	224	26	18,216	71,963	01	3030	6110	55	-
45	BFD023	3030	Human Resources	Personnel Specialist II	**Vacant-San Nicolas, A.	Vacant	L-1	Vacant	37,100	10,447	495	538	178	6,510	404	26	18,572	55,672	01	3030	6110	55	-
46	BFD025	3030	Human Resources	Personnel Specialist I	Siguenza, Rose Marie L.	12-Jan-2004	K-10	12-Jan-2018	46,550	13,109	495	675	178	2,583	224	26	17,264	63,814	01	3030	6110	55	-
47	BFD031	3030	Human Resources	Personnel Assistant I	Manibusan, Doreen M.	25-Feb-2013	G-12	25-Feb-2017	36,130	10,174	495	524	178	0	0	26	11,371	47,501	01	3030	6110	55	-
48	BFD011	3040	Materials Management	Proc & Inventory Administrator	Evangelista, Joleen M.	19-Jul-2004	M-8-d	01-Jan-2017	72,155	20,319	495	1,046	178	1,404	0	26	23,442	95,597	01	3040	6110	55	-
49	BFD016	3040	Materials Management	Buyer II	Duenas, Debbie C.	15-Jul-2014	I-2	15-Jul-2016	29,682	8,358	495	430	178	2,285	0	26	11,747	41,428	01	3040	6110	55	-
50	BFD017	3040	Materials Management	Inventory Management Officer	Rios, Theda R.	01-Nov																	

Guam Community College Staffing Pattern with Vacancies as of 30-APR-16

*Vacant-Not Budgeted

**Vacant-Budgeted

Jan/05/10/16	Position Number	Home	Organization	Position Title	Name of Incumbent	Hire Date	Grade/ Step	Increment Date	Salary	Retirement 28.16%	Retire (DDI)	Medicare	Life	Medical (Premium)	Dental (Premium)	Pay Stat	Total Benefits	Total	F	O	A	P	A
61	AAD078	5000	VP Academic Affairs Division	Vice President	Somera, Rene Ray D.	16-Oct-2007	P-11-d	01-Jan-2017	120,453	33,920	495	1,747	178	3,940	240	26	40,519	160,972	01	5000	6110	33	-
62	AAD001	5020	Admissions	Administrative Aide	Untalan, Frances E.	08-Aug-2011	F-3	08-Aug-2016	24,960	7,029	495	362	178	2,583	224	26	10,871	35,831	01	5020	6110	44	-
63	AAD003	5020	Admissions	Coordinator, Admissions & Reg.	Clymer, Patrick L.	26-Sep-2005	M-7-d	01-Jan-2017	69,326	19,522	495	1,005	178	2,583	224	26	24,008	93,334	01	5020	6110	44	-
64	AAD005	5020	Admissions	Records & Registration Tech	Paulus, Vincent K.	02-Oct-2006	H-6	02-Apr-2017	31,949	8,997	495	463	178	0	0	26	10,133	42,082	01	5020	6110	44	-
65	AAD007	5020	Admissions	Program Coordinator II	Camacho, Johanna L.	06-Sep-2004	M-3	07-Jun-2016	43,909	12,365	495	637	178	2,583	224	26	16,481	60,390	01	5020	6110	44	-
66	AAD008	5020	Admissions	Records & Registration Tech	Masnayon, Edgar C.	18-Sep-2006	H-7	18-Sep-2015	33,155	9,337	495	481	178	2,583	224	26	13,297	46,452	01	5020	6110	44	-
67	AAD184	5020	Admissions	Records & Registration Superv	Concepcion, Marilyn L.	10-Jul-2006	J-9	10-Jul-2017	41,350	11,644	0	600	178	2,583	224	26	15,229	56,579	01	5020	6110	44	-
68	AAD016	5030	Assessment, Ins Effect and Research	Assistant Director	Montague, Marlana O.	24-Oct-2010	O-5-a	01-Jan-2017	80,766	22,744	495	1,171	178	0	0	26	24,588	105,354	01	5030	6110	22	-
69	AAD213	5030	Assessment, Ins Effect and Research	Administrative Assistant	Aguon, Evangelina M.	03-Dec-2007	J-4	03-Jun-2016	34,736	9,782	495	504	178	1,924	240	26	13,122	47,858	01	5030	6110	22	-
70	ASD004	5030	Assessment, Ins Effect and Research	Planner IV	Benavente, Joseph L.	16-Dec-2002	N-8	16-Dec-2016	58,053	16,348	0	842	178	0	0	26	17,367	75,420	01	5030	6110	22	-
71	AAD038	5050	Continuing Education	Assistant Director	Perez, Rowena Ellen	07-Nov-2014	O-3-d	01-Jan-2017	76,835	21,637	0	1,114	178	2,583	224	26	25,736	102,571	01	5050	6110	44	-
72	AAD128	5050	Continuing Education	Program Coordinator II	**Vacant-Artero, P.	Vacant	M-3	Vacant	43,909	12,365	495	637	178	2,583	224	26	16,481	60,390	01	5050	6110	44	-
73	ASD012	5050	Continuing Education	Program Specialist	Sison, Christine B.	15-Aug-2005	K-10-d	01-Jan-2017	60,112	16,928	495	872	178	3,176	404	26	22,052	82,164	01	5050	6110	55	-
74	AAD187	6000	Dean's Office - TPS	Program Specialist	**Vacant-Sablan, Fermina A.	Vacant	K-6-b	Vacant	50,253	14,151	495	729	178	3,940	240	26	19,733	69,986	01	5030	6110	22	-
75	AAD040	6000	Dean's Office - TPS	Dean	Tudela, Virginia C.	21-Nov-2011	O-9-a	01-Jan-2017	94,702	26,668	495	1,373	178	6,510	404	26	35,628	130,331	01	6000	6110	33	-
76	AAD091	6000	Dean's Office - TPS	Associate Dean	Williams, Pilar A.	28-Sep-2015	N-5-b	28-Sep-2016	71,552	20,149	495	1,038	178	2,583	224	26	24,667	96,219	01	6000	6110	33	-
77	AAD191	6000	Dean's Office - TPS	Administrative Aide	Mafnas, Tasi Marina B.	15-Jan-2016	F-1	15-Jan-2017	23,171	6,525	495	336	178	0	0	26	7,534	30,705	01	6000	6110	33	-
78	AAD204	6000	Dean's Office - TPS	Associate Dean	Diego, Elizabeth A.	06-Jan-2014	N-6-b	01-Jan-2017	74,464	20,969	495	1,080	178	2,583	224	26	25,529	99,993	01	6000	6110	33	-
79	AAD112	6000	Dean's Office - TPS	Associate Dean	**Vacant-Flores, J.	Vacant	N-5-c	Vacant	72,259	20,348	495	1,048	178	1,404	224	26	23,697	95,956	01	7210	6110	44	-
80	AAD015	6110	Automotive Technology	Assistant Instructor	Cruz, Jesse Q.	08-Aug-2008	I-6-c	01-Aug-2016	39,060	10,999	495	566	178	3,940	240	26	16,419	55,479	01	6110	6110	11	-
81	AAD032	6110	Automotive Technology	Instructor	Flores, Joseph L.	22-Aug-2005	J-8-d	01-Aug-2016	48,703	13,715	495	706	178	6,510	404	26	22,008	70,711	01	6110	6110	11	-
82	AAD041	6110	Automotive Technology	Instructor	Pajarillo, Lyndon B.	07-Aug-2009	J-8-a	01-Aug-2016	47,258	13,308	0	685	178	3,940	240	26	18,351	65,610	01	6110	6110	11	-
83	AAD141	6110	Automotive Technology	Assistant Instructor	Meno, Charles Roy M.	09-Nov-1992	I-11-a	01-Aug-2016	46,721	13,157	0	677	178	0	0	26	14,012	60,733	01	6110	6110	11	-
84	AAD144	6110	Automotive Technology	Instructor	Tabunar, James M.	06-Aug-2001	J-8-b	01-Aug-2016	47,729	13,440	495	692	178	3,940	240	26	18,985	66,714	01	6110	6110	11	-
85	AAD150	6110	Automotive Technology	Assistant Instructor	Perez, Jonathan J.	01-Aug-2011	I-2-d	01-Aug-2016	33,634	9,471	495	488	178	1,404	224	26	12,260	45,894	01	6110	6110	11	-
86	AAD151	6110	Automotive Technology	Assistant Instructor	Lawcock, Danilo J.	21-Aug-1989	I-15-a	01-Aug-2016	54,785	15,427	0	794	178	2,583	224	21	19,207	73,992	01	6110	6110	11	-
87	AAD153	6110	Automotive Technology	Instructor	Tudela, Erwin F.	25-Jun-1990	J-13-d	01-Aug-2016	59,422	16,733	0	862	178	0	0	26	17,773	77,194	01	6110	6110	11	-
88	AAD154	6110	Automotive Technology	Instructor	Egana, Joel E.	01-Oct-2010	J-8-d	01-Aug-2016	48,703	13,715	495	706	178	6,510	404	26	22,008	70,711	01	6110	6110	11	-
89	AAD155	6110	Automotive Technology	Tool Mechanic	Joshua, Golder C.	10-Feb-2014	F-3	10-Feb-2017	24,960	7,029	495	362	178	6,510	404	26	14,978	39,938	01	6110	6110	11	-
90	AAD182	6150	Cosmetology	Assistant Instructor	**Vacant-Bukikosa, I.	Vacant	I-7-a	Vacant	39,850	11,222	495	578	178	1,404	224	26	14,100	53,950	01	6150	6110	11	-
91	AAD183	6150	Cosmetology	Associate Professor	Abshire, Ronnie J.	08-Jan-1990	L-10-b	01-Aug-2016	67,183	18,919	0	974	178	3,940	240	26	24,251	91,434	01	6150	6110	11	-
92	AAD010	6220	Early Childhood Education	Instructor	Palomo, Melissa L.	01-Aug-2010	J-5-b	01-Aug-2016	42,370	11,931	495	614	178	4,688	299	26	18,206	60,575	01	6220	6110	11	-
93	AAD147	6220	Early Childhood Education	Instructor	Perez, Georgiana D.	13-Jan-2016	J-3-a	LTA	38,741	10,909	495	562	0	0	0	21	11,966	50,707	01	6220	6110	11	-
94	AAD185	6220	Early Childhood Education	Professor	Postrozny, Marsha M.	18-Jan-2000	M-11-a	01-Aug-2016	78,910	22,221	495	1,144	178	1,924	240	26	26,202	105,112	01	6220	6110	11	-
95	AAD198	6220	Early Childhood Education	Professor	Leon Guerrero, Sarah S.	01-Oct-2009	M-12-b	01-Aug-2016	90,822	25,576	0	1,317	178	2,583	224	26	29,878	120,700	01	6220	6110	11	-
96	AAD207	6220	Early Childhood Education	Administrative Assistant	Pascua, Tara Rose A.	01-Apr-2015	J-2	01-Apr-2017	32,261	9,085	495	468	178	2,583	224	26	13,032	45,293	01	6220	6110	11	-
97	AAD089	6410	Criminal Justice and Social Science	Assistant Professor	Sison, Benjamin C.	01-Aug-2011	K-5-b	01-Aug-2016	48,300	13,601	495	700	178	1,404	224	26	16,603	64,903	01	6410	6110	11	-
98	AAD176	6410	Criminal Justice and Social Science	Professor	Cruz, Donna M.	03-May-1999	M-12-c	01-Aug-2016	83,765	23,588	495	1,215	178	1,404	224	26	27,104	110,869	01	6410	6110	11	-
99	AAD186	6410	Criminal Justice and Social Science	Administrative Assistant	Quitugua, Rosita G.	03-Jan-2011	J-10	05-Apr-2017	42,661	12,013	0	619	178	1,924	240	26	14,974	57,635	01	6410	6110	11	-
100	AAD051	6420	Social Science	Instructor	Concepcion, Jonah M.	10-Aug-2015	J-3-a	01-Aug-2016	38,741	10,909	495	562	178	2,583	224	26	14,951	53,692	01	6420	6110	11	-
101	AAD053	6420	Social Science	Associate Professor	Munoz, Jose U.	16-Aug-1990	L-10-a	01-Aug-2016	66,511	18,730	495	964	178	2,583	224	26	23,174	89,685	01	6420	6110	11	-
102	AAD019	6550	Business and Visual Communications	Instructor	Lee, Jooho	17-Aug-2015	I-2-b	LTA	32,978	9,287	495	478	178	2,583	224	21	13,245	46,223	01	6550	6110	11	-
103	AAD166	6550	Business and Visual Communications	Instructor	Lizama, Sean	13-Jan-2016	J-3-a	LTA	38,741	10,909	495	562	0	0	0	21	11,966	50,707	01	6550	6110	11	-
104	AAD188	6610	Adult Basic Education	Program Coordinator I	Joker, Darwin K.	04-Aug-2014	K-3	15-Nov-2016	36,525	10,285	495	530	178	3,940	240	26	15,668	52,193	01	6610	6110	11	-
105	AAD056	6710	Nursing and Allied Health	Instructor	Uchima, Katsuyoshi	22-Jan-2003	J-11-d	01-Aug-2016	54,869	15,451	495	796	178	6,510	404	26	23,834	78,702	01	6710	6110	11	-
106	AAD156	6710	Nursing and Allied Health	Assistant Professor	deLos Santos, Maria Cecilia H.	01-Oct-1998	K-13-b	01-Aug-2016	66,410	18,701	0	963	178	1,924	240	26	22,006	88,417	01	6710	6110	11	-
107	AAD157	6710	Nursing and Allied Health	Instructor	Romulo, Dan-Michael B.	01-Aug-2014	J-5-d	01-Aug-2017	43,210	12,168	495	627	178	2,583	224	26	16,274	59,484	01	6710	6110	11	-
108	AAD158	6710	Nursing and Allied Health	Instructor	Dumchus, Karen I.	05-Aug-2002	J-13-a	01-Aug-2016	57,674	16,241	495	836	178	1,404	224	21	19,378	77,053	01	6710	6110	11	-
109	AAD159	6710	Nursing and Allied Health	Instructor	Mafnas, Barbara C.	31-Jul-2000	J-13-b	01-Aug-2016	58,246	16,402	495	845	178	0	0	26	17						

Guam Community College Staffing Pattern with Vacancies as of 30-APR-16

*Vacant-Not Budgeted

**Vacant-Budgeted

Jan/05/10/16	Position Number	Home	Organization	Position Title	Name of Incumbent	Hire Date	Grade/Step	Increment Date	Salary	Retirement 28.16%	Retire (DDI)	Medicare	Life	Medical (Premium)	Dental (Premium)	Pay Stat	Total Benefits	Total	F	O	A	P	A
121	AAD070	6810	Tourism and Hospitality	Administrative Aide	Blas, Joanne M.	14-May-2007	F-5	14-May-2016	26,894	7,573	495	390	178	2,583	224	26	11,443	38,338	01	6810	6110	11	-
122	AAD098	6810	Tourism and Hospitality	Assistant Instructor	Haurillon, Bertrand J.	10-Aug-2015	I-4-c	LTA	36,070	10,157	495	523	178	3,176	0	26	14,529	50,599	01	6810	6110	11	-
123	AAD017	6950	Construction Trades	Emergency Instructor	Tenorio, Leonard A.	17-Aug-2015	I-1-a	LTA	31,382	8,837	495	455	178	0	0	21	9,965	41,348	01	6950	6110	11	-
124	AAD035	6950	Construction Trades	Assistant Instructor	Santos, Ronald T.	01-Aug-2010	I-6-b	01-Aug-2016	38,674	10,890	495	561	178	2,583	224	26	14,931	53,605	01	6950	6110	11	-
125	AAD130	6950	Construction Trades	Associate Professor	San Nicolas, Anthony C.	23-Oct-1989	L-12-a	01-Aug-2016	72,022	20,281	0	1,044	178	6,510	404	26	28,418	100,439	01	6950	6110	11	-
126	AAD132	6950	Construction Trades	Associate Professor	Leon Guerrero, Catherine U.	09-Mar-1992	L-9-d	01-Aug-2016	65,856	18,545	0	955	178	1,404	224	26	21,306	87,162	01	6950	6110	55	-
127	AAD134	6950	Construction Trades	Instructor	Quintanilla, John J.	16-Feb-1990	J-11-c	01-Aug-2016	54,331	15,300	0	788	178	3,176	404	26	19,845	74,177	01	6950	6110	11	-
128	AAD135	6950	Construction Trades	Assistant Instructor	Olson, Todd A.	07-Aug-2009	I-6-d	01-Aug-2016	39,446	11,108	495	572	178	3,176	404	26	15,933	55,379	01	6950	6110	11	-
129	AAD138	6950	Construction Trades	Assistant Instructor	Santos, David T.	16-Feb-2004	I-9-c	01-Aug-2016	44,016	12,395	0	638	178	1,404	0	26	14,615	58,631	01	6950	6110	11	-
130	AAD142	6950	Construction Trades	Instructor	Zilian, John E.	01-Oct-2010	J-10-a	01-Aug-2016	51,173	14,410	495	742	178	2,583	224	26	18,632	69,805	01	6950	6110	11	-
131	AAD012	6970	Marketing	Assistant Professor	Tam, Yvonne	13-Sep-2004	K-11-b	01-Aug-2016	61,320	17,268	495	889	178	2,583	224	26	21,637	82,957	01	6970	6110	11	-
132	AAD023	6970	Marketing	Assistant Instructor	Chargualaf, Katherine M.	08-Aug-2008	I-9-a	01-Aug-2016	43,142	12,149	495	626	178	0	0	21	13,447	56,590	01	6970	6110	11	-
133	AAD030	6970	Marketing	Assistant Professor	Roberson, Robin P.	13-Aug-1992	K-11-b	01-Aug-2016	67,160	18,912	495	974	178	1,404	224	26	22,187	89,347	01	6970	6110	11	-
134	AAD031	6970	Marketing	Instructor	Perez, Nenita R.	03-Aug-1998	J-12-d	01-Aug-2016	57,103	16,080	495	828	178	1,404	224	26	19,209	76,312	01	6970	6110	11	-
135	AAD033	6970	Marketing	Associate Professor	Manzana, Amada A.	01-Oct-2010	L-11-c	01-Aug-2016	70,610	19,884	0	1,024	178	3,176	404	26	24,666	95,276	01	6970	6110	11	-
136	AAD034	6970	Marketing	Assistant Professor	Guerrero, Norma R.	01-Aug-2010	K-5-c	01-Aug-2016	48,770	13,734	0	707	178	3,940	240	26	18,799	67,569	01	6970	6110	11	-
137	AAD018	6980	Accounting	Associate Professor	Pangelinan, Pilar C.	12-Aug-2005	L-11-c	01-Aug-2016	70,610	19,884	495	1,024	178	0	0	21	21,581	92,191	01	6980	6110	11	-
138	AAD027	6990	Supervision and Management	Assistant Professor	Tupaz, Frederick Q.	01-Oct-2013	K-15-c	01-Aug-2016	48,770	13,734	495	707	178	0	0	26	15,114	63,884	01	6990	6110	11	-
139	AAD006	7000	Dean's Office - TSS	Administrative Aide	Bautista, Kimberly C.	16-May-2007	F-5	16-May-2016	26,894	7,573	495	390	178	3,940	240	26	12,816	39,711	01	7000	6110	33	-
140	AAD042	7000	Dean's Office - TSS	Word Processing Secretary II	Cabatic, Antonia M.	03-Dec-2007	H-22	03-Dec-2016	52,811	14,872	0	766	178	3,940	240	26	19,995	72,807	01	7000	6110	33	-
141	AAD110	7000	Dean's Office - TSS	Dean	Chan, Michael L.	11-May-2015	O-5-c	01-Jan-2017	82,389	23,201	495	1,195	178	1,924	240	26	27,232	109,621	01	7000	6110	33	-
142	AAD121	7000	Dean's Office - TSS	Administrative Assistant	Manibusan, Doris E.	30-Sep-2004	J-8	01-Oct-2016	40,082	11,287	0	581	178	2,583	224	26	14,853	54,935	01	7000	6110	33	-
143	AAD165	7000	Dean's Office - TSS	Associate Dean	Hartz, Ronald G.	06-Jan-2014	N-6-c	01-Jan-2017	75,192	21,174	495	1,090	178	2,583	224	26	25,744	100,936	01	7000	6110	33	-
144	AAD101	7110	Math	Instructor	Torres, Il, Carl E.	12-Jan-2007	J-6-b	01-Aug-2016	48,282	13,596	495	700	178	0	0	26	14,969	63,251	01	7110	6110	11	-
145	AAD171	7110	Math	Instructor	Roden, Wendell M.	01-Aug-2012	J-3-a	01-Aug-2016	38,741	10,909	495	562	178	1,404	224	21	13,772	52,513	01	7110	6110	11	-
146	AAD173	7110	Math	Instructor	Ginson, Christie Marie F.	01-Aug-2012	J-3-a	01-Aug-2016	38,741	10,909	495	562	178	2,285	299	26	14,728	53,469	01	7110	6110	11	-
147	AAD174	7110	Math	Associate Professor	Lam, Steve S.	01-Aug-2011	L-9-a	01-Aug-2016	63,924	18,001	495	927	178	3,176	404	26	23,181	87,105	01	7110	6110	11	-
148	AAD048	7120	Science	Associate Professor	Sunga, Anthony Jay J.	01-Aug-2010	L-6-d	01-Aug-2016	58,447	16,459	495	847	178	3,176	404	26	21,559	80,006	01	7120	6110	11	-
149	AAD179	7120	Science	Associate Professor	Kerr, Jo Nita Q.	10-Aug-2007	L-9-a	01-Aug-2016	63,924	18,001	0	927	178	0	0	26	19,106	83,030	01	7120	6110	11	-
150	AAD180	7120	Science	Assistant Professor	Jocson, John Michael U.	01-Oct-2012	K-6-b	01-Aug-2016	50,249	14,150	495	729	178	3,176	404	26	19,132	69,380	01	7120	6110	11	-
151	AAD114	7210	Student Support Services	Clerk Typist III	Santos, Irene J.	29-Sep-1997	F-15	30-Jun-2017	37,190	10,473	0	539	178	1,924	240	26	13,354	50,544	01	7210	6110	44	-
152	AAD117	7210	Student Support Services	School Aide II	Cruz, Harold R.	04-Feb-2008	G-4	19-Apr-2017	27,643	7,784	495	401	178	1,924	240	26	11,022	38,665	01	7210	6110	44	-
153	AAD193	7210	Student Support Services	School Aide III	Hussey, Lorraine R.	04-Jun-1991	H-10	04-Jun-2017	36,400	10,250	0	528	178	0	0	26	10,956	47,356	01	7210	6110	44	-
154	AAD093	7211	Night Administration	Administrative Aide	Cabrito, Antonita F.	18-Dec-1995	F-14	07-Mar-2018	36,043	10,150	0	523	178	0	0	26	10,850	46,893	01	7211	6110	44	-
155	AAD149	7211	Night Administration	Program Specialist	Hosei, Huan F.	12-Oct-2015	K-6-b	12-Oct-2016	50,253	14,151	495	729	178	6,510	404	26	22,467	72,720	01	7211	6110	44	-
156	AAD116	7220	Health Services Center	Licensed Practical Nurse I	Mui, Eva Marie L.	21-Feb-2014	HN-3	24-Feb-2017	30,056	8,464	495	436	178	6,510	404	26	16,487	46,543	01	7210	6110	44	-
157	AAD108	7220	Health Services Center	Instructor	Bataclan, Emma R.	30-Jul-2007	J-10-a	01-Aug-2016	60,920	17,155	0	883	178	2,285	0	26	20,501	81,421	01	7220	6110	44	-
158	AAD080	7420	Center for Student Involvement	Program Specialist	Leon Guerrero, Barbara B.	15-Aug-2005	K-11-b	01-Jan-2017	61,318	17,267	495	889	178	6,510	404	26	25,743	87,062	01	7420	6110	44	-
159	AAD106	7420	Center for Student Involvement	Program Coordinator II	Lizama, Donnie L.	10-Sep-2007	M-3	06-Oct-2016	43,909	12,365	0	637	178	2,583	224	26	15,986	59,895	01	7420	6110	44	-
160	AAD013	7420	Center for Student Involvement	Program Coordinator I	Leon Guerrero, Latisha Ann N.	05-Jan-2015	K-3	05-Jan-2017	36,525	10,285	495	530	178	2,583	224	26	14,295	50,820	01	7440	6110	44	-
161	AAD009	7510	Technology	Associate Professor	Balbin, Sandy R.	21-Aug-1989	L-10-a	01-Aug-2016	66,511	18,730	0	964	178	1,404	224	26	21,500	88,011	01	7510	6110	11	-
162	AAD011	7510	Technology	Assistant Professor	Concepcion, Tonirose R.	01-Oct-2013	K-6-a	01-Aug-2016	49,762	14,013	495	722	178	1,404	224	26	17,035	66,797	01	7510	6110	11	-
163	AAD073	7610	Assessment and Counseling	Administrative Assistant	Anderson, Catherine B.	02-Oct-2006	J-5	01-Apr-2017	36,067	10,156	495	523	178	2,583	224	26	14,159	50,226	01	7610	6110	44	-
164	AAD102	7610	Assessment and Counseling	Associate Professor	Sablan, Sally C.	01-Oct-2010	L-11-c	01-Aug-2016	70,610	19,884	495	1,024	178	0	0	26	21,581	92,191	01	7610	6110	44	-
165	AAD103	7610	Assessment and Counseling	Associate Professor	Terlaje, Patricia M.	03-Dec-2002	L-11-b	01-Aug-2016	69,905	19,685	495	1,014	178	0	0	26	21,372	91,277	01	7610	6110	44	-
166	AAD104	7610	Assessment and Counseling	Associate Professor	Lizama, Troy E.	06-Nov-2000	L-11-a	01-Aug-2016	69,216	19,491	495	1,004	178	0	0	26	21,168	90,384	01	7610	6110	44	-
167	AAD107	7610	Assessment and Counseling	Associate Professor	Roberto, Anthony J.	01-Oct-2009	L-11-b	01-Aug-2016	76,562	21,560	0	1,110	178	3,940	240	26	27,028	103,591	01	7610	6110	44	-
168	AAD131	7620	Enrollment Services	Instructor	Arce, Imelda D.	16-Sep-1991	J-12-d	01-Aug-2016	62,542	17,612	0	907	178	0	0	26	18,697	81,238	01	7620	6110	44	-
169	AAD071	7630	Accommodative Services	Program Specialist	Payne, John F.	13-Aug-2012	K-9-b	01-Jan-2017	57,762	16,266	495	838	178	1,404	224	26	19,404	77,166	01	7630	6110	44	-
170	AAD200	7630	Accommodative Services	School Aide I	Kowalski, Derrick S.	06-Aug-2015	E-5	06-Aug-2016	24,482	6,894	495	355	178	1,404	224	26	9,550	34,032	01	7630	6110	44	-
171	AAD014	7710	Computer Science	Associate Professor	Teng, Zhaopei	07-Aug-2001	L-12-a	01-Aug-2016	72,022	20,281	495	1,044	178	1,404	224	26	23,627	95,648	01	7710	6110	11	-
172	AAD020	7710	Computer Science	Instructor	Setzer, Il, Michael D.	04-Apr-1983	J-15-d	01-Aug-2016	64,344	18,119	0	933	178	1,404	224	21	20,858	85,202	01	7710	6110	11	-
173	AAD021	7710	Computer Science	Assistant Professor	Flores, Yvonne C.	03-Aug-1998	K-9-a	01-Aug-2016	56,062	15,787	0	813	178	1,404	224	26	18,406	74,467	01	7710	6110	11	-
174	AAD081	7750	English	Professor	Baza-Cruz, Lisa A.	10-Sep-1990	M-11-d	01-Aug-2016	89,038	25,073	0	1,291	178	1,404	224	26	28,170	117,208	01	7750	6110	11	-
175	AAD084	7750	English	Instructor	Calvo, Jr., Vito K.	08-Aug-2014	J-3-a	01-Aug-2017	38,741	10,909	495	562	178	2,583	224	26	14,951	53,692	01	7750			

Guam Community College Staffing Pattern with Vacancies as of 30-APR-16

*Vacant-Not Budgeted

**Vacant-Budgeted

Jan/05/10/16	Position Number	Home	Organization	Position Title	Name of Incumbent	Hire Date	Grade/ Step	Increment Date	Salary	Retirement 28.16%	Retire (DDI)	Medicare	Life	Medical (Premium)	Dental (Premium)	Pay Stat	Total Benefits	Total	F	O	A	P	A				
181	AAD161	7810	Electronics	Instructor	Kuper, Terry F.	01-Aug-2012	J-13-a	01-Aug-2016	63,167	17,788	495	916	178	1,924	240	26	21,541	84,708	01	7810	6110	11	-				
182	AAD169	7810	Electronics	Assistant Instructor	Caibang, Joegines P.	17-Aug-2015	I-2-c	LTA	33,314	9,381	495	483	178	2,583	224	21	13,344	46,659	01	7810	6110	11	-				
183	AAD172	7810	Electronics	Instructor	Lizama, James T.	17-Aug-2015	J-3-a	LTA	38,741	10,909	495	562	178	6,510	404	21	19,058	57,799	01	7810	6110	11	-				
184	AAD095	7950	Learning Resource Center	Assistant Professor	Matson, Christine B.	27-Aug-2002	K-9-a	01-Aug-2016	66,740	18,794	495	968	178	6,510	404	26	27,349	94,089	01	7950	6110	44	-				
185	AAD096	7950	Learning Resource Center	Associate Professor	Neff, Bernard R.	03-Sep-1996	L-9-b	01-Aug-2016	76,860	21,644	495	1,114	178	2,583	224	26	26,238	103,098	01	7950	6110	44	-				
186	AAD097	7950	Learning Resource Center	Library Technician Supervisor	Sgambelluri, Juanita I.	23-Aug-2004	J-10	23-Feb-2018	42,661	12,013	0	619	178	3,176	404	26	16,390	59,051	01	7950	6110	44	-				
187	AAD099	7950	Learning Resource Center	Library Technician II	Cheipot, Steve S.	12-Mar-2001	H-7	30-Sep-2016	33,155	9,337	495	481	178	1,404	224	26	12,118	45,273	01	7950	6110	44	-				
188	AAD100	7950	Learning Resource Center	Library Technician I	Manglona, Roland M.	11-Apr-2016	F-1	11-Apr-2017	23,171	6,525	496	336	179	0	0	26	7,536	24,179	01	7950	6110	44	-				
189	AAD025	8000	Dean's Office - CCR	Assistant Professor	Tam, Wilson W.	29-Jan-2001	K-9-a	01-Aug-2016	56,062	15,787	0	813	178	3,176	404	26	20,358	76,419	01	8000	6110	11	-				
190	AAD087	8000	Dean's Office - CCR	Associate Professor	Toves, Rebecca T.	01-Oct-2012	L-12-a	01-Aug-2016	72,022	20,281	0	1,044	178	3,940	240	26	25,684	97,705	01	8000	6110	11	-				
191	AAD164	8000	Dean's Office - CCR	Instructor	Lopez, Il, Jose B.	01-Aug-2011	J-4-b	01-Aug-2016	40,706	11,463	495	590	178	2,583	224	21	15,533	56,240	01	8000	6110	11	-				
192	AAD175	8000	Dean's Office - CCR	Associate Professor	Datuin, Theresa Ann H.	01-Oct-2010	L-6-c	01-Aug-2016	57,859	16,293	495	839	178	2,583	224	26	20,612	78,471	01	8000	6110	11	-				
193	AAD194	8000	Dean's Office - CCR	Assistant Professor	De Oro, Vera S.	05-Feb-1996	K-8-b	01-Aug-2016	54,415	15,323	495	789	178	6,510	404	26	23,699	78,115	01	8000	6110	11	-				
Total General Funds (01):									9,918,571	2,793,070	69,301	143,819	33,999	485,292	40,885	3,566,365	13,472,553										
194	AAD024	6730	Practical Nursing	Assistant Professor	Artero, Jennifer B.	01-Oct-2013	K-8-a	01-Aug-2016	53,878	15,172	0	781	178	1,404	0	26	17,535	71,413	01	6730	6110	11	-				
195	AAD045	6730	Practical Nursing	Nursing & Allied Health Admini	Manglona, Dorothy-Lou	01-Aug-2012	M-9-a	01-Jan-2017	72,862	20,518	495	1,057	178	6,510	404	26	29,162	102,024	01	6730	6110	11	-				
196	AAD050	6730	Practical Nursing	Assistant Instructor	Tyquengco, Rolland R.	10-Aug-2015	I-7-a	LTA	39,850	11,222	495	578	178	0	0	21	12,472	52,322	01	6730	6110	11	-				
197	AAD058	6730	Practical Nursing	Administrative Assistant	Hiura, Tamara Therese T.	06-Dec-2010	J-3	06-Dec-2016	33,467	9,424	495	485	178	4,688	299	26	15,570	49,037	01	6730	6110	11	-				
198	AAD083	6730	Practical Nursing	Instructor	Loveridge, Rosemary J.	01-Oct-2015	K-10-a	01-Aug-2015	58,346	16,430	495	846	178	0	0	26	17,949	76,296	01	6730	6110	11	-				
199	AAD162	6730	Practical Nursing	Instructor	**Vacant-Melegrito, L.	Vacant	J-6-b	Vacant	44,083	12,414	495	639	178	6,510	404	26	20,640	64,723	01	6730	6110	11	-				
200	AAD196	6730	Practical Nursing	Instructor	**Vacant-Manglona, D.	Vacant	J-3-a	Vacant	38,741	10,909	495	562	178	6,510	404	26	19,058	57,799	01	6730	6110	11	-				
Total Practical Nursing Funds (01):									341,227	96,090	2,970	4,948	1,246	25,622	1,511	132,386	473,614										
201	AAD049	7615	Vocational Guidance Program	Instructor	Oliveros, Sharon J.	10-Aug-2010	J-3-a	01-Aug-2016	38,741	10,909	495	562	178	2,583	224	26	14,951	53,692	01	7615	6110	44	-				
202	AAD163	7615	Vocational Guidance Program	Assistant Professor	Analista, Hernalin R.	01-Oct-2010	K-10-a	01-Aug-2016	58,346	16,430	495	846	178	0	0	26	17,949	76,296	01	7615	6110	44	-				
203	AAD170	7615	Vocational Guidance Program	Instructor	Rosario, Barbara A.	10-Aug-2015	J-3-a	01-Aug-2016	38,741	10,909	495	562	178	2,583	224	26	14,951	53,692	01	7615	6110	44	-				
204	AAD178	7615	Vocational Guidance Program	Assistant Professor	Nanpei, Rose Marie D.	01-Oct-2010	K-10-a	01-Aug-2016	58,346	16,430	495	846	178	6,510	404	26	24,863	83,210	01	7615	6110	44	-				
205	AAD195	7615	Vocational Guidance Program	Instructor	Muna, Brian C.	01-Aug-2012	J-3-d	01-Aug-2016	39,917	11,241	495	579	178	1,924	240	26	14,656	54,573	01	7615	6110	11	-				
Total Vocational Guidance Program Funds (01):									234,091	65,920	2,475	3,394	890	13,600	1,092	87,371	321,463										
206	AAD047	5050	Continuing Education	Administrative Assistant	Guerrero, Teresita C.	03-Dec-1997	J-7	03-Dec-2016	38,854	10,941	495	563	178	2,583	224	26	14,985	53,839	04	6910	6110	11	-				
207	AAD126	5050	Continuing Education	Program Specialist	Barnhart, Terry L.	25-Sep-1989	K-18-c	01-Jan-2017	81,827	23,043	0	1,186	178	2,583	224	26	27,214	109,041	04	6910	6110	11	-				
208	AAD152	6110	Automotive Technology	Instructor	Dennis, Christopher T.	16-Aug-2004	J-11-b	01-Aug-2016	58,917	16,591	495	854	178	0	0	26	18,118	77,035	04	6110	6110	11	-				
209	AAD160	6950	Construction Trades	Assistant Instructor	Yanger, Gil T.	01-Aug-2011	I-11-b	01-Aug-2016	51,686	14,555	495	749	178	0	0	26	15,977	67,663	04	6950	6110	11	-				
210	AAD026	7810	Electronics	Instructor	Tyquengco, Ricky S.	08-Aug-2008	J-8-b	01-Aug-2016	52,274	14,720	495	758	178	0	0	26	16,151	68,426	04	7810	6110	11	-				
Total Man Power Development Funds (04):									283,558	79,850	1,980	4,112	890	5,166	448	92,446	376,004										
211	NAF043	1030	Communications and Promotions	Graphic Artist Technician I	Cabrera, Angela S.	27-Feb-2015	G-2	27-Feb-2017	25,667	7,228	495	372	178	2,583	224	26	11,080	36,747	11	1030	6110	55	-				
212	PRE001	1050	Alumni Relations and Fundraising	Assistant Director	Bilong, Danilo Philbert C.	23-Apr-2012	O-2-a	01-Jan-2017	35,838	10,092	495	520	178	1,970	120	26	13,375	49,213	11	1050	6110	55	-				
213	NAF033	1060	Planning and Development	Sustainability & Project Coord	Palacios, Francisco E.	18-Aug-2014	L-6-b	01-Jan-2017	57,283	16,131	495	831	178	2,285	299	26	20,219	77,502	11	1060	6110	22	-				
214	NAF014	3020	Management Information Systems	Computer Technician I	Eblacas, Morris E.	05-Oct-2015	H-1	05-Oct-2016	26,520	7,468	495	385	178	2,583	224	26	11,333	37,853	11	3020	6110	55	-				
215	NAF030	3045	Bookstore	Buyer I	Camacho, John J.	24-Feb-2014	H-3	24-Feb-2017	28,558	8,042	495	414	178	6,510	404	26	16,043	44,601	11	3045	6110	88	-				
216	NAF002	5000	VP Academic Affairs Division	Word Processing Secretary II	Blas, Barbara J.	17-May-2011	H-3	16-May-2016	28,558	8,042	495	414	178	0	0	26	9,129	37,688	11	5000H3	6110	33	-				
217	NAF042	5020	Admissions	Program Coordinator I	**Vacant-Camacho, L.	Vacant	K-1	Vacant	33,904	9,547	495	492	178	0	0	26	10,712	44,616	11	5020	6110	44	-				
218	AAD039	5030	Assessment, Ins Effect and Research	Institutional Researcher	**Vacant-Parker, A.	Vacant	L-3-b	Vacant	50,835	14,315	495	737	178	1,404	0	26	17,129	67,965	11	5030	6110	22	-				
219	NAF012	6000	Dean's Office - TPS	Administrative Assistant	Agular, Marina C.	24-Jan-2011	J-4	24-Jul-2016	34,736	9,782	495	504	178	2,583	224	26	13,765	48,501	11	6000	6110	33	-				
220	NAF010	6110	Automotive Technology	Instructor	Cejoco, Jose L.	13-Aug-1992	J-12-c	01-Aug-2016	56,532	15,919	0	820	178	6,510	404	26	23,831	80,363	11	6110	6110	11	-				
221	NAF009	6210	Education	Instructor	Lauilefue, Eleanor H.	08-Jan-2016	J-3-a	LTA	38,741	10,909	495	562	0	0	0	21	11,966	50,707	11	6210	6110	11	-				
222	NAF048	6210	Education	Assistant Instructor	Bamba, Kirsten L.	13-Jan-2016	I-2-b	LTA	32,978	9,287	495	478	0	0	0	21	10,260	43,238	11	6210	6110	11	-				
223	NAF045	6410	Criminal Justice	Instructor	**Vacant-New	Vacant	J-3-a	Vacant	38,735	10,908	495	562	178	1,404	224	26	13,770	52,505	11	6410	6110	11	-				
224	AAD054	6420	Social Science	Instructor	Roberto, Joachim P.	15-May-2012	J-4-a	01-Aug-2016	44,142	12,430	495	640	178	2,583	224	26	16,550	60,692	11	6420	6110	11	-				
225	NAF041	6420	Social Science	Assistant Professor	Santos, KristiAnna T.	10-Aug-2015	K-4-b	01-Aug-2017	46,418	13,071	495	673	178	1,404	224	26	16,045	62,464	11	6420	6110	11	-				
226	NAF020	6550	Business and Visual Communications	Assistant Instructor	Healy, Paul J.	01-Aug-2012	I-5-a	01-Aug-2016	36,792	10,361	495	533	178														

Guam Community College Staffing Pattern with Vacancies as of 30-APR-16

*Vacant-Not Budgeted

**Vacant-Budgeted

Jan/05/10/16	Position Number	Home	Organization	Position Title	Name of Incumbent	Hire Date	Grade/Step	Increment Date	Salary	Retirement 28.16%	Retire (DDI)	Medicare	Life	Medical (Premium)	Dental (Premium)	Pay Stat	Total Benefits	Total	F	O	A	P	A
237	NAF023	7750	English	Instructor	Dela Cruz, Tressa C.	01-Aug-2012	J-3-d	01-Aug-2016	39,917	11,241	495	579	178	2,285	299	26	15,076	54,993	11	7750	6110	11	
238	NAF025	7750	English	Instructor	**Vacant-Naholowaa, L.	Vacant	J-3-a	Vacant	38,741	10,909	495	562	178	6,510	404	21	19,058	57,799	11	7750	6110	11	
239	NAF027	7750	English	Instructor	Ventura, Desiree T.	01-Aug-2013	J-4-b	01-Aug-2016	40,706	11,463	495	590	178	0	0	26	12,726	53,433	11	7750	6110	11	
240	NAF026	7750	English	Instructor	Leon Guerrero, Bertha M.	11-Jan-2013	J-3-a	01-Aug-2016	38,741	10,909	495	562	178	2,583	224	26	14,951	53,692	11	8000	6110	11	
241	AAD201	7950	Learning Resource Center	Library Technician I	Cayabyab, Dolores T.	22-Jan-2013	F-3	22-Jan-2017	24,960	7,029	0	362	178	0	0	26	7,569	32,529	11	7950	6110	44	
242	NAF021	8000	Dean's Office - CCR	Instructor	Unten, Trisha D.	01-Aug-2013	J-3-a	01-Aug-2016	38,741	10,909	495	562	178	0	0	26	12,144	50,885	11	8000	6110	11	
243	NAF024	8000	Dean's Office - CCR	Instructor	Maloney, Kathryn I.	10-Aug-2015	J-3-a	01-Aug-2017	38,741	10,909	495	562	178	3,176	404	26	15,724	54,465	11	8000	6110	11	
Total Non-Appropriated Funds (11):									1,234,914	347,752	14,850	17,906	4,984	76,463	5,995	467,950	1,702,865						
244	FED032	5050	Continuing Education	Program Coordinator II	Fernandez, Janna B.	07-Apr-2014	M-1	LTA	40,768	11,480	495	591	178	1,404	224	26	14,372	55,140	12	5050G	6110	11	5GK6A
245	AAD122	5050	Continuing Education	Program Specialist	Guerrero, Philip C.	15-Jun-2015	K-6-b	01-Jan-2017	50,253	14,151	495	729	178	6,510	404	26	22,467	72,720	12	5050Z	6110	44	5Z8G
246	NAF003	5050	Continuing Education	Administrative Aide	Fernandez, Stephanie Ann C.	11-Jan-2016	F-1	11-Jan-2017	23,171	6,525	495	336	178	0	0	26	7,534	30,705	12	5050Z	6110	44	5Z8G
247	NAF013	5050	Continuing Education	Test Examiner	Smith, Tishawna P.	28-Dec-2015	H-1	28-Dec-2016	26,520	7,468	495	385	178	3,940	240	26	12,706	39,226	12	5050Z	6110	44	5Z8E
Total Non-Appropriated Funds (12):									140,712	39,624	1,980	2,040	712	11,854	868	57,079	197,791						
248	NAF004	1050	Alumni Relations and Fundraising	Program Specialist	Datuin, Bonnie Mae M.	06-Jun-2012	K-8-a	01-Jan-2017	53,872	15,170	495	781	178	6,510	404	26	23,538	77,410	13	1050	6110	55	
PRE001	1050	Alumni Relations and Fundraising	Assistant Director	Bilong, Danilo Philbert C.	23-Apr-2012	O-2-a	01-Jan-2017	35,838	10,092	495	520	178	1,970	120	26	13,375	49,213	13	1050	6110	55		
Total Non-Appropriated Funds (13):									89,710	25,262	990	1,301	356	8,480	524	36,913	126,624						
249	NAF039	5050	Continuing Education	Program Coordinator I	Gozo, Krizia Arianne L.	16-Nov-2015	K-1	LTA	33,904	9,547	495	492	178	2,583	224	26	13,519	47,423	41E15	6000	6110	33	
250	NAF050	5050	Continuing Education	Program Coordinator I	Cruz, Melvin D.	29-Dec-2015	K-1	LTA	33,904	9,547	495	492	178	2,583	224	26	13,519	47,423	41E15	6000	6110	33	
251	FED042	6550	Business and Visual Communications	Instructor	Perez, Kenneth R.	17-Aug-2015	J-3-a	LTA	38,741	10,909	495	562	178	0	0	21	12,144	50,885	16D15	6550	6110	11	
252	FED024	1060	Planning and Development	Administrative Assistant	Chamberlain, Antonia M.	12-Jan-2001	J-12	29-Jan-2017	45,406	12,786	0	658	178	3,940	240	26	17,803	63,209	19N16	1060	6110	22	
253	FED016	6610	Adult Basic Education	Administrative Assistant	Damian, Eleanor A.	16-Jul-2012	J-1	LTA	31,075	8,751	495	451	178	3,940	240	26	14,054	45,130	21S15	6610	6110	11	
254	FED039	6610	Adult Basic Education	Office Aide	Camacho, Sheena Ann G.	27-May-2015	C-1	LTA	17,763	5,002	495	258	178	3,176	404	26	9,513	27,276	21S15	6610	6110	11	
255	FED043	6610	Adult Basic Education	Program Specialist	Garcia, Ava M.	25-Jul-2010	K-7-b	01-Jan-2017	52,291	14,725	495	758	178	6,510	404	26	23,070	75,362	21S15	6610	6110	11	
256	FED038	6610	Adult Basic Education	Program Coordinator I	Quan, Jaclyn L.	24-Jul-2013	K-1	04-May-2016	33,904	9,547	495	492	178	1,404	224	26	12,340	46,244	29N15	1060	6110	22	
257	FED011	7910	TRIO Programs	Program Specialist	Ulloa-Heath, Julie	12-Oct-2015	K-6-b	LTA	50,253	14,151	495	729	178	2,583	224	26	18,360	68,613	31A16	7910	6110	44	
258	FED012	7910	TRIO Programs	Administrative Aide	Castro, Amanda T.	11-Jan-2016	F-1	LTA	23,171	6,525	495	336	178	0	0	26	7,534	30,705	31A16	7910	6110	44	
259	FED018	7910	TRIO Programs	Program Coordinator II	Fathal, James	01-Sep-2015	M-1	LTA	40,768	11,480	495	591	178	3,940	240	26	16,924	57,692	31A16	7910	6110	44	
260	FED004	7000	Dean's Office - TSS	Program Coordinator I	Pangelinan, Hannah M.	14-Aug-2015	K-1	LTA	33,904	9,547	495	492	178	0	0	26	10,712	44,616	32D15	7000	6110	33	
261	FED007	7000	Dean's Office - TSS	Program Coordinator I	Delos Santos, Phillip A.	13-Jul-2015	K-1	LTA	33,904	9,547	495	492	178	0	0	26	10,712	44,616	32D15	7000	6110	33	
262	FED008	7000	Dean's Office - TSS	Program Coordinator II	Cruz, Gerald A.	08-Sep-2015	M-1	LTA	40,768	11,480	495	591	178	0	0	26	12,744	53,512	32D15	7000	6110	33	
263	FED013	7000	Dean's Office - TSS	Administrative Aide	Castro, Esther Lynn A.	15-Jan-2016	F-1	LTA	23,171	6,525	495	336	178	0	0	26	7,534	30,705	32D15	7000	6110	33	
264	FED015	7000	Dean's Office - TSS	Instructor	Palomares, Marylee P.	17-Aug-2015	J-3-a	LTA	38,741	10,909	495	562	178	2,583	224	21	14,951	53,692	32D15	7000	6110	33	
265	FED019	7000	Dean's Office - TSS	Program Specialist	Sablan, Fermina A.	01-Oct-2012	K-6-d	01-Jan-2017	51,272	14,438	495	743	178	1,924	240	26	18,019	69,291	32D15	7000	6110	33	
266	FED020	7000	Dean's Office - TSS	Administrative Assistant	Eclavea, Mary Ann A.	14-Aug-2015	J-1	LTA	31,075	8,751	495	451	178	6,510	404	26	16,788	47,864	32D15	7000	6110	33	
267	FED022	7000	Dean's Office - TSS	Program Coordinator II	Mabazza, Pamela D.	10-Feb-2014	M-1	LTA	40,768	11,480	495	591	178	2,583	224	26	15,551	56,319	32D15	7000	6110	33	
268	FED031	7000	Dean's Office - TSS	Office Aide	San Nicolas, Vincent A.	27-May-2015	C-1	LTA	17,763	5,002	495	258	178	1,404	224	26	7,561	25,324	32D15	7000	6110	33	
269	FED034	7000	Dean's Office - TSS	Instructor	Palomo, Chad A.	03-Feb-2014	J-3-a	LTA	38,741	10,909	495	562	178	3,940	0	21	16,084	54,825	32D15	7000	6110	33	
270	FED001	6710	Nursing and Allied Health	Assistant Instructor	**Vacant-Espina, R.	Vacant	I-7-a	Vacant	39,850	11,222	495	578	178	2,583	0	26	15,055	54,905	41B15	6710	6110	11	
271	FED041	6810A	Tourism (Prostart)	Assistant Instructor	Miranda, Kennylyn C.	17-Aug-2015	I-2-b	LTA	32,978	9,287	495	478	178	0	0	21	10,438	43,416	41C15	6810A	6110	11	
272	FED044	6000	Dean's Office - TPS	Program Coordinator II	Duenas, Leilani V.	21-Dec-2015	M-1	LTA	40,768	11,480	495	591	178	6,510	404	26	19,658	60,426	43B16	6000	6110	33	
Total Federal Funds:									864,884	243,551	11,385	12,541	4,272	58,696	4,144	334,589	1,199,473						
Grand Total:									13,107,668	3,691,119	105,931	190,061	47,348	685,173	55,467	4,775,100	17,870,386						